## I Mina'trentai Tres na Liheslaturan Guåhan THE 33RD GUAM LEGISLATURE

155 Hesler Place, Suite 107, Hagatña, Guam 96910 T: (671) 477-2520/1 | F: (671) 477-2522

#### VICE SPEAKER BENJAMIN J.F. CRUZ

Committee on Appropriations and Adjudication senator@senatorbjcruz.com | www.senatorbjcruz.com



APR 2 4 2015

The Honorable Judith T. Won Pat Speaker I Mina'trentai Tres na Liheslaturan Guåhan 33rd Guam Legislature 155 Hesler Place Hagåtña, Guam 96910

VIA: The Honorable Rory J. Respicio
Chairperson Co Chairperson, Committee on Rules

RE: Committee Report on Bill No. 52-33 (COR), As Substituted by the Author

Dear Speaker Won Pat:

Transmitted herewith is the Report of the Committee on Appropriations and Adjudication on Bill No. 52-33 (COR), As Substituted by the Author - D.G. Rodriguez, Jr. - "An act to amend § 80113(b) of Chapter 80, Division 4, 10 GCA, to provide for entry into the classified service of the government of Guam for allied health providers employed as Health Care Administrators (HCA) at the Guam Memorial Hospital Authority; and to amend § 80113(c) of Chapter 80, Division 4, 10 GCA; relative to retirement contributions by the Guam Memorial Hospital Authority for short-term contractual hospital employees."

Committee votes are as follows:

TO DO PASS TO NOT PASS TO REPORT OUT ONLY TO ABSTAIN TO PLACE IN INACTIVE FILE

Sincerely,

Committee on Appropriations and Adjudication senator@senatorbjcruz.com | www.senatorbjcruz.com



#### I Mina'trentai Tres na Liheslaturan Guåhan THE 33RD GUAM LEGISLATURE

155 Hesler Place, Suite 107, Hagåtña, Guam 96910 T: (671) 477-2520/1 | F: (671) 477-2522

# **COMMITTEE REPORT**

Bill No. 52-33 (COR), As Substituted by the Author

"An act to amend § 80113(b) of Chapter 80,
Division 4, 10 GCA, to provide for entry
into the classified service of the
government of Guam for allied health
providers employed as Health Care
Administrators (HCA) at the Guam
Memorial Hospital Authority; and to amend
§ 80113(c) of Chapter 80, Division 4, 10
GCA; relative to retirement contributions
by the Guam Memorial Hospital Authority
for short-term contractual hospital
employees."

Committee on Appropriations and Adjudication senator@senatorbjcruz.com | www.senatorbjcruz.com



#### I Mina'trentai Tres na Liheslaturan Guåhan THE 33RD GUAM LEGISLATURE

155 Hesler Place, Suite 107, Hagåtña, Guam 96910 T: (671) 477-2520/1 \ F: (671) 477-2522

#### **MEMORANDUM**

TO:

All Members

FROM:

Vice Speaker Benjamin J.F. Cruz

Chairman, Committee on Appropriations and Adjudication

SUBJECT: Committee Report on Bill No. 52-33 (COR), As Substituted by the Author

Transmitted herewith for your consideration is the Committee Report on Bill No. 52-33 (COR), As Substituted by the Author – D.G. Rodriguez, Jr. – "An act to amend § 80113(b) of Chapter 80, Division 4, 10 GCA, to provide for entry into the classified service of the government of Guam for allied health providers employed as Health Care Administrators (HCA) at the Guam Memorial Hospital Authority; and to amend § 80113(c) of Chapter 80, Division 4, 10 GCA; relative to retirement contributions by the Guam Memorial Hospital Authority for short-term contractual hospital employees."

This report includes the following:

- · Committee Vote Sheet
- Committee Report Digest
- Bill No. 52-33 (COR), As Introduced
- Bill No. 52-33 (COR), As Substituted by the Author
- Public Hearing Sign-in Sheet
- · Copies of Submitted Testimony & Supporting Documents
- COR Referral of Bill No. 52-33 (COR)
- Fiscal Note Requirement
- Notices of Public Hearing
- Public Hearing Agenda
- Related News Reports

Please take the appropriate action on the attached voting sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

Sincerely,

BENJAMIN J.F. CKUZ Chairman

#### SENATOR BENJAMIN J.F. CRUZ, VICE SPEAKER

Committee on Appropriations and Adjudication senator@senatorbjcruz.com | www.senatorbjcruz.com



#### I Mina'trentai Tres na Liheslaturan Guåhan THE THIRTY-THIRD GUAM LEGISLATURE

155 Hesler Place, Suite 107, Hagåtña, Guam 96910 T: (671) 477-2520/1 | F: (671) 477-2522

#### **COMMITTEE VOTING SHEET**

**Bill No. 52-33 (COR), As Substituted by the Author** – D.G. Rodriguez, Jr. – "An act to *amend* § 80113(b) of Chapter 80, Division 4, 10 GCA, to provide for entry into the classified service of the government of Guam for allied health providers employed as Health Care Administrators (HCA) at the Guam Memorial Hospital Authority; and to *amend* § 80113(c) of Chapter 80, Division 4, 10 GCA; relative to retirement contributions by the Guam Memorial Hospital Authority for short-term contractual hospital employees."

COMMITTEE MEMBERS	SIGNATURE	TO DO PASS	TO NOT PASS	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
CRUZ, BENJAMIN J.F. Chairperson	38Cs	4/24/15				
AGUON, Jr., FRANK B. Vice Chairperson 4/24/15				V		
WON PAT, Ed.D., JUDITH T. Speaker and Ex-Officio Member	Thow			v 42415		
MUÑA BARNES, TINA ROSE Member						
RODRIGUEZ, Jr., DENNIS G. Member	n/	Vylalix				
SAN NICOLAS, MICHAEL, F.Q. Member	Min			4/24/15		
UNDERWOOD, Ph.D., NERISSA B. Member						
ADA, V. ANTHONY Member		4/24		A.A.A		
MORRISON, THOMAS A. Member	The			4/24/15		
TORRES, MARY C. Member				, , ,		

Committee on Appropriations and Adjudication senator@senatorbjcruz.com | www.senatorbjcruz.com



#### I Mina'trentai Tres na Liheslaturan Guåhan THE 33RD GUAM LEGISLATURE

155 Hesler Place, Suite 107, Hagåtña, Guam 96910 T: (671) 477-2520/1 | F: (671) 477-2522

#### **COMMITTEE REPORT DIGEST**

**Bill No. 52-33 (COR), As Substituted by the Author** – D.G. Rodriguez, Jr. – "An act to *amend* § 80113(b) of Chapter 80, Division 4, 10 GCA, to provide for entry into the classified service of the government of Guam for allied health providers employed as Health Care Administrators (HCA) at the Guam Memorial Hospital Authority; and to amend § 80113(c) of Chapter 80, Division 4, 10 GCA; relative to retirement contributions by the Guam Memorial Hospital Authority for short-term contractual hospital employees."

#### I. OVERVIEW

**Bill No. 52-33 (COR)** – "An act to *amend* § 80113(b) of Chapter 80, Division 4, 10 GCA, to provide for entry into the classified service of the government of Guam for allied health providers employed as Associate Administrators for clinical, operations and medical services at the Guam Memorial Hospital Authority; and to *amend* § 80113(c) of Chapter 80, Division 4, 10 GCA; relative to retirement contributions by the Guam Memorial Hospital Authority for short-term contractual hospital employees" was introduced by Senator Dennis G. Rodriguez, Jr. on March 9, 2015, and subsequently referred to the **Committee on Appropriations and Adjudication** on March 10, 2015.

The Committee on Appropriations and Adjudication convened a public hearing on Monday, March 23, 2015, beginning at 4:00PM and reconvening at 5:30PM in the Guam Legislature Public Hearing Room. The hearing for Bill No. 52-33 (COR) began at 5:56PM and ended at 6:17PM.

#### **Public Notice Requirements**

All legal requirements for public notices were met, with requests for publication sent to all media and all Senators on March 16, 2015, and March 21, 2015, via email. Copies of the hearing notices are appended to the report.

#### **Senators Present**

Vice Speaker Benjamin J.F. Cruz, Chairperson Senator Frank B. Aguon, Jr., Vice Chairperson Senator Dennis G. Rodriguez, Jr., Member Senator Rory J. Respicio, Member Senator V. Anthony Ada, Member Senator Thomas A. Morrison, Member

#### **Appeared Before the Committee**

**Ms. Alesia C. Ogo**, Chief of Rehabilitation Services, Guam Memorial Hospital Authority **Ms. Angela B. Gaminde**, Chief Respiratory Therapist, GMHA

Committee on Appropriations and Adjudication Committee Report Digest for Bill No. 52-33 (COR), As Substituted by the Author Page 2 of 6

Mr. Jason H. Boyd, Acting Chief Pharmacist, GMHA Mr. Thomas G. Greening, Chief of Radiology, GMHA Ms. Anne Marie G. Santos, Acting Laboratory Administrator, GMHA

#### **Submitted Written Testimonies**

Ms. Angela B. Gaminde, Chief Respiratory Therapist, GMHA Mr. Thomas G. Greening, Chief of Radiology, GMHA Dr. Florencio T. Lizama, Acting Administrator, GMHA

#### II. TESTIMONY & DISCUSSION

Chairman Benjamin J.F. Cruz announced Bill No. 52-33 (COR), and allowed the sponsor of the bill to make an opening statement.

**Senator Dennis G. Rodriguez, Jr.** thanked Chairman Cruz and continued with his opening remarks:

"Bill No. 52-33 (COR) is an act to amend § 80113(b) of Chapter 80, Division 4, 10 GCA, to provide for entry into the classified service of the government of Guam for associate administrators for clinical, operations and medical services at the Guam Memorial Hospital Authority, and to amend § 80113(c) of Chapter 80, Division 4, 10 GCA, relative to retirement contributions by the Guam Memorial Hospital Authority (GMHA) for short-term contractual hospital employees. Section 1 of this legislation, Mr. Chairman and Committee members, is to provide language that would allow division heads from the professional support division of GMHA into the classified service just like the other colleagues within the professional support division. I understand there were some disagreements between the Human Resource Department (HR) and some of the employees who are in these positions and so what this legislation does is attempt to resolve those disagreements. However, after receiving some information from GMHA today, [regarding] clarification I had requested, it's apparent that amendments need to be made to this and I look forward to working closely with your Committee to make these amendments as it's reported out. Thank you very much, Mr. Chairman."

Chairman Cruz thanked Senator Rodriguez and recognized the individuals present to testify: Ms. Alesia C. Ogo, Chief of Rehabilitation Services, GMHA; Ms. Angela B. Gaminde, Chief Respiratory Therapist, GMHA; Mr. Jason H. Boyd, Acting Chief Pharmacist, GMHA; Mr. Thomas G. Greening, Chief of Radiology, GMHA; and Ms. Anne Marie G. Santos, Acting Laboratory Administrator, GMHA.

**Ms. Alesia C. Ogo** introduced herself as the Chief of Rehabilitative Services at GMHA; thanked Chairman Cruz, Senator Rodriguez and the rest of the Committee; and began her testimony <u>in support</u> of Bill No. 52-33 (COR) on behalf of the Professional Support

Committee on Appropriations and Adjudication Committee Report Digest for Bill No. 52-33 (COR), As Substituted by the Author Page 3 of 6

#### Division of GMHA:

"The main objective of this bill is to convert currently unclassified positions to classified within the Professional Support Division of the GMHA. Specifically, these unclassified healthcare administrator positions are Chief Pharmacist, Chief Respiratory Therapist, Chief of Radiology, Administrator of Hospital Food Services, Administrator of Laboratory Services, and Chief of Rehabilitative Services. It is not the intent of this proposed bill to classify all unclassified positions within the GMHA, especially those at upper management levels (e.g. Administrator, Associate Administrators of Medical Services, Nursing Services, etc.).

"These [affected] positions are the department heads within the Professional Services, or the clinical support areas outside of the nursing and medical staff departments. These allied health department supervisors are identified in the law as 'associate administrators for clinical, operation, and medical services' at GMHA, although we have no administrative roles, or authorities, outside our respective units or departments. We are 'working managers' — managers who, in addition to overseeing the daily operations of the department, provide direct patient care twenty-four (24) hours a day, seven (7) days a week.

"The law, when it was first initiated, was with the sincere intent of attracting and recruiting licensed allied health professionals. The law allowed for the 'above-step recruitment' of personnel hired in these positions directly to a pay grade of Step 10, without outside approval or justification. This law, although it seemed to be of use at the time it was implemented, seems no longer beneficial as Step 10 pay grades are no longer appealing or competitive in recruiting highly skilled licensed professionals. More importantly, however, the unclassified status of these positions has been more of a deterrent to hiring qualified personnel as qualified applicants or staff are apprehensive in accepting these challenging, difficult-to-recruit positions, due to the fact that they are subject to scrutiny at all times and without the protection of the Civil Service Commission. We have seen, in the past, heads of these respective departments assume 'acting, temporary roles,' do the best they can to maintain operations within the department, and then are dismissed from service and active employment due to this 'unclassified status', leaving the departments without a formal leader for many years.

"Allied health department supervisors are the only positions holding this unclassified status. Other department heads within Professional Services and other divisions hold 'classified status' positions—Social Services Administrator, All Nursing Unit Supervisors, Human Resources Administrator, Information Technology, Facilities Maintenance Department heads to name a few.

"We are asking for equal consideration of becoming classified employees as those now currently possessed by our colleagues at the hospital. We feel that this is an important element in hiring of qualified licensed staff in difficult-to-recruit positions, as well as maintaining them, to provide leadership within the challenging clinical departments within Professional Services. Consistency, stability, and continuity of high quality of care might be realized within our respective fields. A classified department head would be held accountable for their respective department's efficiency, productivity, program development, and quality of care. We recognize the value of the classified position in the government of Guam, and we will hold ourselves accountable to earning such benefits.

"The PSD heads and their staff are dedicated, committed, and highly skilled licensed professionals providing high quality care. We promise to continue to commit ourselves to promoting excellence in care to the people of our island. We thank you for your support and consideration of passing Bill No. 52-33 (COR). Si yu'os ma'ase!"

Chairman Cruz thanked Ms. Ogo and motioned for the next individual to testify.

Ms. Angela B. Gaminde greeted Chairman Cruz and the Committee, introduced herself as a registered respiratory therapist and as the Chief Respiratory Therapist for GMHA. She read her written testimony in support of Bill No. 52-33 (COR) (appended to this report).

**Mr. Jason H. Boyd** thanked the Committee for the opportunity to testify and Senator Cruz for his sponsorship of the bill, and introduced himself as a pharmacist at GMHA for eight (8) years, the last three (3) of which he spent serving as the Acting Chief of Pharmacy. He began his testimony in support of Bill No. 52-33 (COR):

"It's taken us a couple of years to get us to this point today [...] Prior to me there was an acting head for ten (10) years. Otherwise, there's a very long history of people coming and going in [the Pharmacy Department]. So now, for at least the last thirteen (13) years, the department has been without a formal head. The pharmacy operates [twenty-four hours a day, seven days a week], producing over one million (1,000,000) medication doses per year. I have received pressure to take this position as opposed to our HR continuing to search for a pharmacy department head via a stateside recruitment agency. My only hesitation is the classification status of this position. So now, as I've been here for eight (8) years, we are now going on our fourth Chief Executive Officer of the hospital, which firstly, does give me pause before accepting an unclassified position, and secondly, emphasizes the need to establish the continuity of care and leadership in the allied health Professional Services, which classifying these positions will do. Also, just to re-emphasize, allied health department heads are working managers. We are not spending our time doing administrative work or management work. And ultimately, we understand the value of a government of Guam classified position and we will hold ourselves accountable to earning

Committee on Appropriations and Adjudication Committee Report Digest for Bill No. 52-33 (COR), As Substituted by the Author Page 5 of 6

those benefits and job security that does come with the government of Guam classified position. Thank you."

**Chairman Cruz** thanked Mr. Boyd and motioned for the next individual to proceed.

Mr. Thomas A. Greening thanked Chairman Cruz and the rest of the Committee, and Senator Rodriguez for his sponsorship of the bill. He introduced himself as a registered radiology technologist and began to read his written testimony in support of Bill No. 52-33 (COR) as the Acting Chief of the Radiology and Imaging Services Department for GMHA (appended to this report). He concluded by reminding the Committee that a number of the senators visited the hospital to speak to the Professional Services heads about their concerns. He also attributed Chairman Cruz in saying that he was interested and concerned with GMHA because he and his contemporaries are aging and may need the hospital's services soon. He added that when the senators need the hospital's services, he hopes the staff will be there to serve.

**Chairman Cruz** thanked the panel for their years of service and motioned for the last individual to provide testimony.

Ms. Anne Marie G. Santos greeted Chairman Cruz, Senator Rodriguez and the Committee; introduced herself and began to provide her testimony in support of Bill No. 52-33 (COR) as the Acting Administrator of Laboratory Services, a position she has held since June 2013. She stated that she had begun working for GMHA since August 1990 and had been the Chemistry Department supervisor since May 2008. She noted that those sitting in the panel with her and a number of her colleagues assumed their current positions after many senior technologists opted for early retirement early in the late 1990s. She said that during that time the technologist positions that were vacated were very competitive but a decade later prospective candidates with undergraduate degrees in medical technology have become a rarity as most of the graduates are on a pre-medicine track and continue on the medical school. She briefly went through the history of leadership within the Laboratory Services department: Ms. Lina McDoland in 1990, then Mr. Henry Fornas in 1999, Ms. Beverly Brown for three years, Mr. Fornas for another two years, Mr. Albert Gurusamy for two years, Ms. Glendalyn Pangelinan from 2003 to 2011 as Assistant Laboratory Administrator, and lastly Mr. John Tuquero. She explained that she and her colleague are reluctant to apply for the Administrator position in Professional Services because of the unclassified status and the diminished pay. She reiterated the assertion made by those who testified before that the department head would be a working manager who has his or her own workload on top of performing the supervisory role. She continued at length about the various subdivisions of the Laboratory Services department: phlebotomy, urinalysis, blood bank, hematology, chemistry, microbiology, and histology. She concluded by thanking the Committee for their attention.

Committee on Appropriations and Adjudication Committee Report Digest for Bill No. 52-33 (COR), As Substituted by the Author Page 6 of 6

**Chairman Cruz** reiterated his appreciation to the panel for their many years of services and opened the floor to the Committee. On account that there were neither further questions from the Committee nor other individuals present to testify, Bill No. 52-33 (COR) was considered heard.

#### III. FINDINGS AND RECOMMENDATIONS

Based on comments received at public hearing and consultation with the author, the Committee on Appropriations and Adjudication finds it necessary to clarify that the positions to be classified are Allied Health providers, pursuant to Chapter 12, Parts 1 and Part 2, of 10 GCA, practicing in their specialty and employed as Health Care Administrators (HCA) for their department.

Moreover the Committee made minor changes to the general style and format of the original measure consistent with the Legislature's General Practices.

The Committee on Appropriations and Adjudication to which was referred Bill No. 52-33 (COR) - D.G. Rodriguez, Jr. - "An act to amend § 80113(b) of Chapter 80, Division 4, 10 GCA, to provide for entry into the classified service of the government of Guam for allied health providers employed as Health Care Administrators (HCA) at the Guam Memorial Hospital Authority; and to amend § 80113(c) of Chapter 80, Division 4, 10 GCA; relative to retirement contributions by the Guam Memorial Hospital Authority for short-term contractual hospital employees" hereby submits these findings to I Mina'trentai Tres na Liheslaturan Guåhan and reports out Bill No. 52-33 (COR), As Substituted by the Author, with a recommendation TO REPORT ONLY.

# 115 MAR - 9 PM 3-22

# MINA' TRENTAI TRES NA LIHESLATURAN GUAHAN 2015 (FIRST) Regular Session

Bill No. <u>52</u> -33 (COR)

Introduced by:

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D.G. RODRIGUEZ, JR. M

AN ACT AMEND § 80113(b) OF CHAPTER 80, DIVISION 4, 10 GCA. TO PROVIDE FOR ENTRY INTO THE CLASSIFIED SERVICE OF THE GOVERNMENT OF GUAM FOR ASSOCIATE ADMINISTRATORS FOR CLINICAL. OPERATIONS AND MEDICAL SERVICES AT THE GUAM MEMORIAL HOSPITAL AUTHORITY, AND TO AMEND § 80113(c) OF CHAPTER 80, DIVISION 4, 10 GCA, RELATIVE TO RETIREMENT CONTRIBUTIONS BY THE GUAM MEMORIAL HOSPITAL AUTHORITY FOR SHORT-TERM CONTRACTUAL HOSPITAL EMPLOYEES.

#### BE IT ENACTED BY THE PEOPLE OF GUAM:

- Section 1. Subsection (b) of § 80113, Chapter 80 of Division 4, Title 10,
- 3 Guam Code Annotated, is *amended* to read:
- 4 "(b) All employees of the hospital, except physicians and healthcare
- 5 administrators, the Hospital Administrator, Associate Administrators for Clinical,
- 6 Operations and Medical Services, and the Chief Financial Officer, shall be
- 7 members of the classified service of the government of Guam.
- 8 (1) This subsection shall include Associate Administrators for Clinical,
- 9 Operations and Medical Services who *shall* be members of the classified
- service of the government of Guam."
- Section 2. Subsection (c) of § 80113, Chapter 80 of Division 4, Title 10,
- Guam Code Annotated, is *amended* to read:

Guam, non-contractual unclassified hospital employee, or a long-term hospital employee with a contractual term of more than five (5) years shall be eligible to continue to be or to become a member of the government of Guam Retirement Fund pursuant to Chapter 8 of Title 4 of the Guam Code Annotated. The hospital shall pay for the employer's contribution to the Retirement Fund that is assessed by the Fund's Board of Trustees for the benefit of hospital employees who are members of the Fund,

- (1) For the purposes of this subsection, and at the Boards discretion, the Board shall have the authority to determine and establish the percentage of retirement contribution to be appropriate and which shall be equally applied and provided to all short-term hospital employees with a contractual term of less than five (5) years in a retirement plan other than the government of Guam Retirement Fund.
- 15 (2) This subsection shall be applied prospectively, and any rights
  16 accrued or acquired prior to the enactment of this subsection shall
  17 continue unaffected."
  - Section 3. Classification without loss or reduction in salary, status or benefits. Notwithstanding any provision of law, rule, or regulation, the personnel in the positions identified in Item (1) of § 80113(b) of Chapter 80 of Division 4, Title 10, Guam Code Annotated, *shall* have their admission as members in the classified service of the government of Guam occur *without* loss or reduction in salary, status or benefits.
  - Section 4. Severability. If any provision of this Act or its application to any person or circumstance is found to be invalid or contrary to law, such

- invalidity shall not affect other provisions or applications of this Act which can be
- 2 given effect without the invalid provisions or application, and to this end the
- 3 provisions of this Act are severable.

# MINA' TRENTAI TRESNA LIHESLATURAN GUAHAN 2015 (FIRST) Regular Session

Bill No. 52-33 (COR)

\*As Substituted by the Author

Introduced by:

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D.G. RODRIGUEZ, JR.

AN ACT AMEND § 80113(b) OF CHAPTER 80, DIVISION 4, 10 GCA, TO PROVIDE FOR ENTRY INTO THE CLASSIFIED SERVICE OF THE GOVERNMENT OF GUAM FOR ALLIED HEALTH PROVIDERS EMPLOYED AS HEALTH CARE ADMINISTRATORS (HCA) ASSOCIATE ADMINISTRATORS FOR CLINICAL, OPERATIONS AND MEDICAL SERVICES AT THE GUAM MEMORIAL HOSPITAL AUTHORITY; AND TO AMEND § 80113(c) OF CHAPTER 80, DIVISION 4, 10 GCA; RELATIVE TO RETIREMENT CONTRIBUTIONS BY THE GUAM MEMORIAL HOSPITAL AUTHORITY FOR SHORTTERM CONTRACTUAL HOSPITAL EMPLOYEES.

#### BE IT ENACTED BY THE PEOPLE OF GUAM:

- **Section 1.** Subsection (b) of § 80113, Chapter 80 of Division 4, of Title 10 of the Guam Code Annotated, is *amended* to read:
  - "(b) All employees of the hospital, except physicians and healthcare administrators, the Hospital Administrator, Associate Administrators for Clinical, Operations and Medical Services, and the Chief Financial Officer, shall be members of the classified service of the government of Guam.
    - (1) This subsection *shall* include Associate Administrators for Clinical, Operations and Medical Services Allied Health providers, as defined pursuant to Chapter 12, Part 1 and Part 2, of Title 10 of the Guam Code Annotated, practicing in their specialty and employed as

Health Care Administrators (HCA) for their department *shall* be members of the classified service of the government of Guam. These positions are herein referenced, but not limited to, as follows: Chief Respiratory Therapist (HCA), Chief Hospital Radiology Technologist (HCA), Chief Hospital Pharmacist (HCA), Administrator of Laboratory Services (HCA), Chief of Rehabilitative Services (HCA), Administrator of Hospital Food Services (HCA)."

**Section 2.** Subsection (c) of § 80113, Chapter 80 of Division 4, of Title 10 of the Guam Code Annotated, is *amended* to read:

- "(c) Each hospital employee in the classified service of the government of Guam, non-contractual unclassified hospital employee, or along-term hospital employee with a contractual term of more than five (5) years shall be eligible to continue to be or to become a member of the Government of Guam Retirement Fund pursuant to Chapter 8 of Title 4 of the Guam Code Annotated. The hospital shall pay for the employer's contribution to the Retirement Fund that is assessed by the Fund's Board of Trustees for the benefit of hospital employees who are members of the Fund.
  - (1) For the purposes of this subsection, and at the Boards discretion, the Board *shall* have the authority to determine and establish the percentage of retirement contribution to be appropriate and which *shall* be equally applied and provided to all short-term hospital employees with a contractual term of less than five (5) years in a retirement plan other than the Government of Guam Retirement Fund.
  - (2) This subsection *shall* be applied prospectively, and any rights accrued or acquired prior to the enactment of this subsection *shall* continue unaffected."

1	Section 3. Classification Without Loss or Reduction in Salary, Status or
2	Benefits. As provided pursuant to Section 1 of this Act, and notwithstanding any
3	provision of law, rule, or regulation, the personnel in the positions identified in
4	Item (1) of § 80113(b) of Chapter 80 of Division 4, Title 10 of the Guam Code
5	Annotated, shall have their admission as members in the classified service of the
6	government of Guam occur without a disruption in service or loss or reduction in
7	salary, status or benefits.
8	Section 4. Severability. If any provision of this Act or its application to any
9	person or circumstance is found to be invalid or contrary to law, such invalidity
10	shall not affect other provisions or applications of this Act which can be given
11	effect without the invalid provisions or application, and to this end the provisions
12	of this Act are severable.
13	Section 5. Effective Date. The provisions of this Act shall become effective

upon enactment.

#### SENATOR BENJAMIN J.F. CRUZ, VICE SPEAKER

Committee on Appropriations and Adjudication senator@senatorbjcruz.com | www.senatorbjcruz.com



#### I Mina'trentai Tres na Liheslaturan Guåhan THE THIRTY-THIRD GUAM LEGISLATURE

155 Hesler Place, Suite 107, Hagatña, Guam 96910 T: (671) 477-2520/1 | F: (671) 477-2522

#### PUBLIC HEARING SIGN-IN SHEET

Monday, March 23, 2015 – 5:30PM Guam Legislature Public Hearing Room • Hagåtña, Guam

Bill No. 52-33 (COR) – D.G. Rodriguez, Jr. – "An act to amend § 80113(b) of Chapter 80, Division 4, 10 GCA, to provide for entry into the classified service of the government of Guam for associate administrators for clinical, operations and medical services at the Guam Memorial Hospital Authority, and to amend § 80113(c) of Chapter 80, Division 4, 10 GCA, relative to retirement contributions by the Guam Memorial Hospital Authority for short-term contractual hospital employees."

		AGENCY OR	POSITION TESTIMONY		PHONE				
7	NAME	ORGANIZATION	SUPPORT	OPPOSE	WRITTEN	ORAL	NO.	EMAIL ADDRESS	
	Angola B. GAMINDE	CAMITA					4472405	angela gaminde agm	ha. ore
/	JASON BOYD	6MH	Ø				488-4362 14	er socz) jason koyd pogras	, any
	Tom Greening	GMHA					647-2188	Tom. Greeningesmhar	irs
Į.	Anne Santos	aMILA	Ø				697-2475	annemarie santosogniha.	Tig
(D)	Alesin Oca	GMAA	ŢĮ.				647-2-14	alcsin. One Bank	i PA (OV)

PAGE <u>1</u> OF <u>1</u>



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



850 GOV. CARLOS CAMACHO ROAD OKA, TAMUNING, GUAM 96913 TEL.: (671) 647-2444 or (671) 647-2330 FAX: (671) 649-0145

March 23, 2015

Senator Dennis G. Rodriquez, Jr.

Chairman, Committee of Health Economic Development, Homeland Security & Senior Citizens 33<sup>rd</sup> Guam Legislature 176 Serenu Avenue, Suite 107 Tamuning, Guam 96931

RE: Introduction of Bill No. 53-33 (COR) and request for clarification of unclassified Associate Administrators for Clinical, Operations and Medical Services positions and position descriptions at GMHA.

Dear Honorable Senator Rodriquez Jr.,

Buenas yan Hafa Adai.

In response to your request regarding the unclassified positions: The Associate Administrator of Clinical Services, Associate Administrator of Operations and Associate of Medical Services are (3) Executive Management positions whom oversees a division, within the division are departments overseen by Managers/Supervisors and/or Administrators supervising subordinates.

 Associate Administrator for Clinical Services – This position has been vacant since early 1990. Organizationally, this position oversees the Assistant Administrator of Nursing Services and the Associate Administrator of Professional Support Services. Currently, the Assistant Administrator of Nursing Services is filled by Ms. Zennia Pecina and Ms. Alesia Ogo (Chief of Rehabilitative Services), is assigned additional duties to oversee the Professional Support Services Division. In the absence of the Clinical Services Administrator, Ms. Pecina reports directly to the Hospital Administrator and Ms. Ogo to Dr. Florencio Lizama, the Associate Administrator of Medical Services (commonly referred to as the Medical Director).

The Assistant Administrator of Nursing Services is the division head for the Nursing overseeing the Deputy Assistant, Hospital Nurse Supervisor II (house supervisor's) and all Hospital Unit Supervisors managing the nursing units encompassing ICU/CCU, Medtele/PICU, Surgical, Pediatrics, Emergency Room, Nursery/NICU, Med/Surgical, Operating Room, Obstetrics, Labor and Delivery, etc.

The Assistant Administrator of Professional Support Services is the division head of all professional clinical support services. All clinical support position under the Healthcare Administrator (HCA) umbrella are Unclassified positions.

March 13, 1015

Those departments include:

- 1. Dietary Services Administrator Dietary Services (HCA) (Unclassified)
- 2. Radiology Chief of Radiology (HCA) (Unclassified)
- 3. Laboratory Laboratory Administrator (HCA) (Unclassified)
- 4. Pharmacy Chief Hospital Pharmacist (HCA) (Unclassified)
- 5. Rehabilitative Services Chief of Rehabilitative Services (HCA) (Unclassified)
- 6. Respiratory Chief of Respiratory (HCA) (Unclassified)

Although, Special Services, Social Services, Education, and Spiritual Care fall under the umbrella of Professional Support, these department are administrative/clinical support and the department heads are in the Classified service.

- 1. Special Services Hospital Unit Supervisor (Classified)
- 2. Social Services Medical Social Services Administrator (Classified)
- 3. Hospital Education Health Educator III (Classified)
- 4. Spiritual Care this position vacant and is currently being managed by a volunteer through the GMHVA
- Mr. Gordon Mizusawa (Chief of Environmental Services) is currently detailed to the position of Associate Administrator of Operations. This position has been vacant since February 2011.

The Associate Administrator of Operations is the division head of all operational departments overseeing Human Resources, Planning, Facilities, Safety/Security, MIS, Housekeeping, Communications, Guest Relations and Materials Management Department.

- The Associate Administrator of Medical Services (commonly referred as the Medical Director) oversees the Physician's and is currently filled by Dr. Florencio Lizama with shared responsibilities with Dr. Jonathan Sidell and Dr. Vincent Duenas.
  - Dr. Lizama oversees all physicians, Employee Health, Quality Management and the Infection Control Practitioner.

Dr. Sidell and Dr. Duenas share the administrative and joint commission duties.

The attached GMHA organizational chart provides the Divisional structure of the three (3) positions and the department's they are responsible in overseeing.

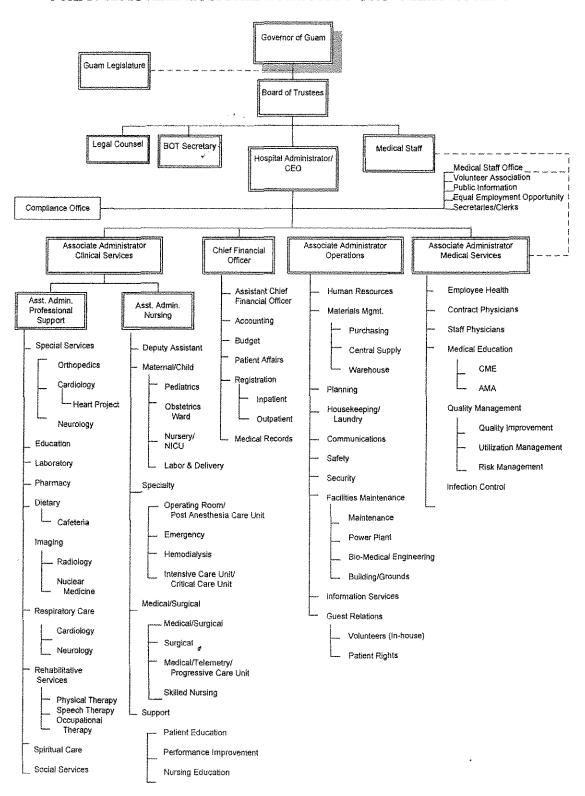
If you have further questions, please do not hesitate to contact me.

Si Yu'os Ma'ase,

FLORENCIO LIZAMA, MD

Attachment (1) cc: File

#### GUAM MEMORIAL HOSPITAL AUTHORITY ORGANIZATIONAL CHART



#### 03/23/2015

Hafa Adai,

Madam Speaker, vice Speaker B.J Cruz, Senator D. Rodriguez and members of the 33<sup>rd</sup> Guam legislature.

My name is Angela B. Gaminde. I am a Registered Respiratory Therapist and the Chief Respiratory Therapist at Guam Memorial Hospital. I am here to provide testimony on: Bill No. 52-33.

I am a local girl born and raised here on Guam. I have an AS as a registered respiratory therapist, RRT. I am also certified as a Neonatal Pediatric Specialist (NPS). I have a BS in Health Service Management.

I have been employed at GMHA for 25 years and I am very proud to be part of the allied profession.

The duties and responsibilities as the Chief Respiratory Therapist is quite challenging but exciting. If you have known anyone on "life support", you have met a respiratory therapist. I'd like to continue with the responsibilities as the director of the respiratory department, as well as assist my co workers on the floor to do patient care because even though I am the director, I am first a respiratory therapist and with your help I can continue to do my job with some form of stability. I would like to become "classified" and focus on continuity of care for our great people of this island of Guam that we call home.

Respectfully,

Angela B. Gaminde, RRT-NPS Chief Respiratory Therapist, HCA



# **Department of Radiology**

GUAM MEMORIAL HOSPITAL AUTHORITY 850 Gov Carlos G. Camacho Rd Tamuning, Guam 96911



March 12, 2015

Hafa Adai Madam Speaker, vice Speaker B. J Cruz, Senator D. Rodriguez and members of the 33<sup>rd</sup> Guam Legislature.

I am here to give testimony on: Bill No. 52-33 (COR),"an act to amend 80113(b) of chapter 80, division 4, 10 GCA to provide entry into the classified service of the government of Guam for associate administrators for clinical services."

I am a Registered Radiology Technologist and the Acting Chief of GMHA Radiology & Imaging Department. My name is Tom Greening and I have worked at Guam Memorial Hospital since 1999. I have been asked to step up (and step down) to manage the radiology department on three separate occasions. I am now on my fourth time to manage the department.

I have an AS degree in Radiology Technology and a BS degree in Healthcare Administration. I am what they call a "working boss," which means not only do I perform the many management duties, but also take x-rays or work in CT and/or cover in the IR section of the department, as needed. There is no school for this profession on Guam, and as such, we are dependent on recruiting from the US mainland. Unfortunately, the recent Hay resulted in new hires being offered less salary to work at GMHA. The latest applicants I have interviewed turn us down and go elsewhere, because of the lowered pay. It is very hard to work, manage and run the radiology department, when the position is not classified and the department managers are moved in and out like a revolving door. The lack of continuity and forward progress is hampered by the frequent changes in the department management.

I am here in support of this bill because I plan to continue to work and help the people on our island, but find it nearly impossible to do so, because of the constant changing of the radiology department manager. For the sake of stability and continuity, the position needs to be classified. Senator Cruz, not long ago, you and Senator Rodriguez came to the hospital for a meeting. You expressed your interests and concerns with the hospital, because you note you and some of your friends were getting to the age where you would probably need our hospital services. Well, let me tell all you Senators that sooner or later ALL of you will need our services. And, we will be there for you, I hope. It is now up to you.

Thomas G. Greening, BS, ARRT (R)

### COMMITTEE ON RULES



I Mina'trentai Tres na Liheslaturan Guåhan • The 33rd Guam Legislature 155 Hesler Place, Hagåtña, Guam 96910 • www.guamlegislature.com E-mail: roryforguam@gmail.com • Tel: (671)472-7679 • Fax: (671)472-3547

Senator Rory J. Respicio CHAIRPERSON MAJORITY LEADER

Senator Thomas C. Ada Vice Chairperson Assistant Majority Leader

Speaker Judith T.P. Won Pat, Ed.D. Member

> Vice-Speaker Benjamin J.F. Cruz Member

Legislative Secretary Tina Rose Muna Barnes Member

Senator Dennis G. Rodriguez, Jr. Member

> Senator Frank Blas Aguon, Jr. Member

Senator Michael F.Q. San Nicolas Member

Senator Nerissa Bretania Underwood Member

> V. Anthony Ada MINORITY LEADER

Mary C. Torres
MINORITY MEMBER

# Certification of Waiver of Fiscal Note Requirement

This is to certify that the Committee on Rules submitted to the Bureau of Budget and Management Research (BBMR) a request for a fiscal note, or applicable waiver, on Bill No. 52-33 (COR) - D. G. Rodriguez, Jr., "AN ACT AMEND § 80113(b) OF CHAPTER 80, DIVISION 4, 10 GCA, TO PROVIDE FOR ENTRY INTO THE CLASSIFIED SERVICE OF THE GOVERNMENT OF GUAM FOR ASSOCIATE ADMINISTRATORS FOR CLINICAL, OPERATIONS AND MEDICAL SERVICES AT THE GUAM MEMORIAL AUTHORITY, AND TO AMEND § 80113(c)OF CHAPTER 80, DIVISION 4, 10 GCA, RELATIVE TO RETIREMENT CONTRIBUTIONS BY THE GUAM MEMORIAL HOSPITAL **AUTHORITY FOR SHORT-TERM** CONTRACTUAL HOSPITAL EMPLOYEES.."- on March 10, 2015. hereby certifies that BBMR confirmed receipt of this request March 10, 2015 at 4:05 P.M.

COR further certifies that a response to this request was not received. Therefore, pursuant to 2 GCA §9105, the requirement for a fiscal note, or waiver thereof, on Bill 52-33 (COR) to be included in the committee report on said bill, is hereby waived.

Certified by:

Senator Rory J. Respicio

Chairperson, Committee on Rules

April 24, 2015

Date

I Mina'trentai Tres na Liheslaturan Guåhan • The 33rd Guam Legislature

155 Hesler Place, Hagåtña, Guam 96910 • www.guamlegislature.com E-mail: roryforguam@gmail.com • Tel: (671)472-7679 • Fax: (671)472-3547

Senator

Rory J. Respicio CHAIRPERSON MAIORITY LEADER

March 10, 2015

Senator

Thomas C. Ada
VICE CHAIRPERSON
ASSISTANT MAJORITY LEADER

VIA E-MAIL

joey.calvo@bbmr.guam.gov

Speaker Judith T.P. Won Pat, Ed.D.

Member Vice-Speaker

Benjamin J.F. Cruz Member

Legislative Secretary Tina Rose Muna Barnes Member

Senator

Dennis G. Rodriguez, Jr. Member

Senator

Frank Blas Aguon, Jr. Member

Senator

Michael F.Q. San Nicolas Member

Senator

Nerissa Bretania Underwood

Member

V. Anthony Ada MINORITY LEADER

Mary C. Torres MINORITY MEMBER

Jose S. Calvo Acting Director Bureau of Budget & Management Research P.O. Box 2950

Hagåtña, Guam 96910

RE: Request for Fiscal Notes-Bill No. 51-33(COR) through 53-33(COR)

Hafa Adai Mr. Calvo:

Transmitted herewith is a listing of *I Mina'trentai Tres Na Liheslaturan Guåhan's* most recently introduced bills. Pursuant to 2 GCA §9103, I respectfully request the preparation of fiscal notes for the referenced bills.

Si Yu'os ma'åse' for your attention to this matter.

Very Truly Yours,

Senator Rory J. Respicio

1 Comy J. Respicio

Chairperson of the Committee on Rules

Attachment (1)

Cc: Clerk of the Legislature

Bill Nos.	Sponsor	Title
51-33 (COR)	Brant T. McCreadie	AN ACT TO ADD A NEW § 80125 TO CHAPTER 80, DIVISION 4, TITLE 10, GUAM CODE ANNOTATED, RELATIVE TO THE ESTABLISHMENT OF I ESPITÂT HÂYA IN THE SOUTH, AND FOR OTHER PURPOSES; TO AMEND §§ 97103(a) AND 97102(e) OF CHAPTER 97, TITLE 10, GUAM CODE ANNOTATED, RELATIVE TO FUNDING FOR I ESPITÂT HÂYA; TO ADD A NEW § 3809.1 OF CHAPTER 3, TITLE 10, GUAM CODE ANNOTATED, RELATIVE TO REQUIRING THE DEPARTMENT OF PUBLIC HEALTH AND SOCIAL SERVICES (DPHSS) TO ENTER INTO A CONTRACTUAL ARRANGEMENT WITH THE GUAM MEMORIAL HOSPITAL AUTHORITY FOR THE SHARED USE OF UNDERUTILIZED RESOURCES AND FACILITIES AT THE SOUTHERN REGIONAL COMMUNITY HEALTH CENTER (SRCHC) IN INALÂHAN (INARAJAN), IN ORDER TO FACILITATE ESTABLISHMENT OF I ESPITÂT HÂYA; AND TO REPEAL AND RE-ENACT § 3810 OF CHAPTER 3, TITLE 10, GUAM CODE ANNOTATED, RELATIVE TO REQUIRING DPHSS AND GMHA TO CONDUCT AN ANNUAL ASSESSMENT ON THE NEED FOR AND FEASIBILITY OF PROVIDING EXTENDED MEDICAL SERVICES AT THE NORTHERN REGIONAL COMMUNITY HEALTH CENTER (NRCHC).
52-33 (COR)	D. G. Rodriguez, Jr.	AN ACT AMEND § 80113(b) OF CHAPTER 80, DIVISION 4, 10 GCA, TO PROVIDE FOR ENTRY INTO THE CLASSIFIED SERVICE OF THE GOVERNMENT OF GUAM FOR ASSOCIATE ADMINISTRATORS FOR CLINICAL, OPERATIONS AND MEDICAL SERVICESAT THE GUAM MEMORIAL HOSPITAL AUTHORITY, AND TO AMEND § 80113(c)OF CHAPTER 80, DIVISION 4, 10 GCA, RELATIVE TO RETIREMENT CONTRIBUTIONS BY THE GUAM MEMORIAL HOSPITAL AUTHORITY FOR SHORT-TERM CONTRACTUAL HOSPITAL EMPLOYEES.
53-33 (COR)	D. G. Rodriguez, Jr.	AN ACT TO ADOPT RULES AND REGULATIONS GOVERNING THE SANITARY OPERATIONS AND INSPECTIONS OF TEMPORARY WORKFORCE HOUSING PURSUANT TO \$21102 OF CHAPTER 21 AND \$26305 OF CHAPTER 26A, TITLE 10 GUAM CODE ANNOTATED.

Mina'trentai Tres na Liheslaturan Guåhan • The 33rd Guam Legislature 155 Hesler Place, Hagåtña, Guam 96910 • www.guamlegislature.com E-mail: roryforguam@gmail.com • Tel: (671)472-7679 • Fax: (671)472-3547

Senator Rory J. Respicio CHAIRPERSON MAJORITY LEADER

March 10, 2015

Senator Thomas C. Ada VICE CHAIRPERSON ASSISTANT MAJORITY LEADER

Judith T.P. Won Pat, Ed.D.

Speaker

To: Rennae Meno

**MEMORANDUM** 

Clerk of the Legislature

Attorney Therese M. Terlaje Legislative Legal Counsel

Vice-Speaker Benjamin J.F. Cruz Member

Member

From:

Senator Rory I. Respicio-

Chairperson, Committee on Rules

Legislative Secretary Tina Rose Muna Barnes Member

Subject:

Referral of Bill No. 52-33(COR)

Senator Dennis G. Rodriguez, Jr.

Member

As the Chairperson of the Committee on Rules, I am forwarding my referral of Bill No. 52-33(COR).

Senator Frank Blas Aguon, Jr. Member Please ensure that the subject bill is referred, in my name, to the respective committee, as shown on the attachment. I also request that the same be forwarded to all members of I Mina'trentai Tres Na Liheslaturan Guåhan.

Senator Michael F.Q. San Nicolas Member Should you have any questions, please feel free to contact our office at 472-7679.

Senator Nerissa Bretania Underwood Member Si Yu'os Ma'åse!

V. Anthony Ada MINORITY LEADER Attachment

Mary C. Torres MINORITY MEMBER

#### I Mina'Trentai Tres Na Liheslaturan Received Bill Log Sheet

BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	FISCAL NOTES
	D. G. Rodriguez, Jr	AN ACT AMEND § 80113(b) OF CHAPTER 80,	03/09/15	03/10/15	Committee on			
		DIVISION 4, 10 GCA, TO PROVIDE FOR ENTRY	3:22 p.m.		Appropriations and			
		INTO THE CLASSIFIED SERVICE OF THE			Adjudication			
		GOVERNMENT OF GUAM FOR ASSOCIATE						
		ADMINISTRATORS FOR CLINICAL, OPERATIONS						
52-33		AND MEDICAL SERVICESAT THE GUAM						
(COR)		MEMORIAL HOSPITAL AUTHORITY, AND TO						
		AMEND § 80113(c)OF CHAPTER 80, DIVISION 4,						
		10 GCA, RELATIVE TO RETIREMENT						
	V-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0	CONTRIBUTIONS BY THE GUAM MEMORIAL						
	-	HOSPITAL AUTHORITY FOR SHORT-TERM						
L		CONTRACTUAL HOSPITAL EMPLOYEES.						



#### Ealani Flores <eflores@senatorbjcruz.com>

#### FIRST NOTICE of Public Hearing - March 23, 2014

Dani Reyes <a href="mailto:danireyes@senatorbjcruz.com">danireyes@senatorbjcruz.com</a>

Mon, Mar 16, 2015 at 3:30 PM

To: PH Notice <phnotice@guamlegislature.org>

Cc: "Senator Rory J. Respicio" <cor@guamlegislature.org>, "Sergeant-at-Arms (Legislature)" <sqtarms@guamlegislature.org>, Management Information System <mis@guamlegislature.org>, Clerks <clerks@guamlegislature.org>

March 16, 2015

#### **MEMORANDUM**

To: All Members / All Senators

From: Vice Speaker Benjamin J.F. Cruz, Chairman

FIRST NOTICE of Public Hearing - March 23, 2015 Re:

Håfa Adai! The Committee on Appropriations and Adjudication will conduct a Confirmation Hearing at 4:00PM and a Public Hearing of Bills beginning at 5:30PM on Monday, March 23, 2015, in the I Liheslatura Public Hearing Room with the following schedule:

#### 4:00PM - Confirmation Hearing

 The Executive Appointment of Mr. Jose S. Calvo to serve as Director of the Bureau of Budget and Management Research.

#### 5:30PM - Public Hearing of Bills

- Bill No. 49-33 (COR) F.B. Aguon, Jr. "An act to appropriate the sum of nine thousand nine hundred thirty dollars and sixty-six cents (\$9,930.66) from the unobligated balance of funds pursuant to Public Law 32-225 to the Guam Police Department to purchase handheld portable radios and accessories for law enforcement officers."
- Bill No. 50-33 (COR) R.J. Respicio "An act to amend §8121 of Chapter 8 of Title 4 of the Guam Code Annotated relative to the annuity payments of certified, registered or licensed healthcare professional, or ancillary service personnel employed by the Judiciary of Guam."
- Bill No. 52-33 (COR) D.G. Rodriguez, Jr. "An act to amend § 80113(b) of Chapter 80, Division 4, 10 GCA, to provide for entry into the classified service of the government of Guam for associate administrators for clinical, operations and medical services at the Guam Memorial Hospital Authority, and to amend § 80113(c) of Chapter 80, Division 4, 10 GCA, relative to retirement contributions by the Guam Memorial Hospital Authority for short-term contractual hospital employees."

(The links provided above, as shown in the boldfaced and underlined text, direct to the respective PDF documents posted on the Guam Legislature website. For direct access, go to http://www.guamlegislature.org; bills are found under Bills > Introduced > 33rd and confirmation packets are found under Reports > Messages & Comms > 33rd.)

Testimonies may be submitted via hand delivery to the Office of Vice Speaker Benjamin J.F. Cruz at the Guam Legislature; via postal mail to 155 Hesler Street, Hagatña Guam 96910; via facsimile to 477-2522; or via e-mail to senator@senatorbjcruz.com. Please submit testimonies at least one day prior to the date of the hearing.

All government activities, programs, and services are accessible for people with disabilities in compliance with

Title II of the Americans with Disabilities Act (ADA). Should you or interested parties require assistance or special accommodations to fully participate in this public hearing, please contact Mr. Carlo J. Branch at the Office of the Vice Speaker at 477-2521 or via e-mail at carlo.branch@senatorbjcruz.com.

We look forward forward to your attendance and participation.

cc: COR

Sgt-at-Arms

MIS

Clerks

Media

Dani Reyes

Policy Analyst

Vice Speaker Benjamin J.F. Cruz I Minatrentai Tres na Liheslaturan Guáhan T 671-477-2520 | F 671-477-2522 http://www.senatorbjcruz.com

#### 2 attachments



FIRST NOTICE Memo PH 03232015.pdf 900K

Committee on Appropriations and Adjudication senator@senatorbjcruz.com | www.senatorbjcruz.com



#### I Mina'trentai Tres na Liheslaturan Guåhan THE 33RD GUAM LEGISLATURE

155 Hesler Place, Suite 107, Hagåtña, Guam 96910 T: (671) 477-2520/1 | F: (671) 477-2522

March 16, 2015

#### **MEMORANDUM**

To:

All Members/All Senators

From:

Vice Speaker Benjamin J.F. Cruz, Chairman

Re:

FIRST NOTICE of Public Hearing - March 23, 2015

Håfa Adai! The **Committee on Appropriations and Adjudication** will conduct a Confirmation Hearing at 4:00PM and a Public Hearing of Bills beginning at **5:30PM** on **Monday**, **March 23, 2015**, in the *I Liheslatura* **Public Hearing Room** with the following schedule:

#### 4:00PM - Confirmation Hearing

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Committee on Appropriations and Adjudication senator@senatorbjcruz.com | www.senatorbjcruz.com



#### I Mina'trentai Tres na Liheslaturan Guåhan THE 33RD GUAM LEGISLATURE

155 Hesler Place, Suite 107, Hagātña, Guam 96910 T: (671) 477-2520/1 | F: (671) 477-2522

FOR IMMEDIATE RELEASE March 16, 2015

#### FIRST NOTICE OF PUBLIC HEARING

In accordance with the Open Government Law (GUAM PUB. L. 24-109), relative to notice for public meetings, let this release serve as five (5) days' notice for a Public Hearing by the Committee on Appropriations and Adjudication scheduled on Monday, March 23, 2015, in the Guam Legislature Hearing Room in Hagåtña, on the following:

#### 4:00PM - Confirmation Hearing

• The Executive Appointment of Mr. Jose S. Calvo to serve as Director of the Bureau of Budget and Management Research.

#### 5:30PM - Public Hearing of Bills

- Bill No. 49-33 (COR) F.B. Aguon, Jr. "An act to appropriate the sum of nine thousand nine hundred thirty dollars and sixty-six cents (\$9,930.66) from the unobligated balance of funds pursuant to Public Law 32-225 to the Guam Police Department to purchase handheld portable radios and accessories for law enforcement officers."
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Testimonies may be submitted in person to the Office of Vice Speaker Benjamin J.F Cruz at the Guam Legislature; by postal mail to 155 Hesler Place, Hagātña Guam 96910; by facsimile to 477-2522; or by e-mail to senator@senatorbjcruz.com. Copies of written testimonies received at least one day before the scheduled date will be available at the hearing.

Individuals requiring assistance or special accommodations should contact Mr. Carlo J. Branch at the Office of the Vice Speaker at 477-2521, or by e-mail at carlo.branch@senatorbjcruz.com.



#### Ealani Flores <eflores@senatorbjcruz.com>

#### SECOND NOTICE of Public Hearing - March 23, 2014

Dani Reyes <a href="mailto:danireyes@senatorbjcruz.com">danireyes@senatorbjcruz.com</a>

Sat, Mar 21, 2015 at 3:30 PM

To: PH Notice <phnotice@guamlegislature.org>

Cc: "Senator Rory J. Respicio" <cor@quamlegislature.org>, "Sergeant-at-Arms (Legislature)" <sqtarms@quamlegislature.org>, Management Information System <mis@guamlegislature.org>, Clerks

<clerks@guamlegislature.org>

March 21, 2015

#### **MEMORANDUM**

To:

All Members / All Senators

From: Vice Speaker Benjamin J.F. Cruz, Chairman

Re:

SECOND NOTICE of Public Hearing - March 23, 2015

Håfa Adai! The Committee on Appropriations and Adjudication will conduct a Confirmation Hearing at 4:00PM and a Public Hearing of Bills beginning at 5:30PM on Monday, March 23, 2015, in the I Liheslatura Public Hearing Room with the following schedule:

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special accommodations to fully participate in this public hearing, please contact Mr. Carlo J. Branch at the Office of the Vice Speaker at 477-2521 or via e-mail at carlo.branch@senatorbjcruz.com.

We look forward to your attendance and participation.

cc: COR

Sgt-at-Arms

MIS Clerks

Media

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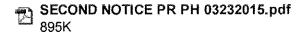
#### Dani Reyes

Policy Analyst

Vice Speaker Benjamin J.F. Cruz

I Mina'trentai Tres na Liheslaturan Guåhan
T 671-477-2520 | F 671-477-2522
http://www.senatorbjcruz.com

#### 2 attachments



SECOND NOTICE Memo PH 03232015.pdf

Committee on Appropriations and Adjudication senator@senatorbjcruz.com | www.senatorbjcruz.com



#### I Mina'trentai Tres na Liheslaturan Guåhan THE 33RD GUAM LEGISLATURE

155 Hesler Place, Suite 107, Hagåtña, Guam 96910 T: (671) 477-2520/1 | F: (671) 477-2522

March 21, 2015

#### **MEMORANDUM**

To:

All Members/All Senators

From:

Vice Speaker Benjamin J.F. Cruz, Chairman

Re:

SECOND NOTICE of Public Hearing - March 23, 2015

Håfa Adai! The Committee on Appropriations and Adjudication will conduct a Confirmation Hearing at 4:00PM and a Public Hearing of Bills beginning at 5:30PM on Monday, March 23, 2015, in the I Liheslatura Public Hearing Room with the following schedule:

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Testimonies may be submitted via hand delivery to the Office of Vice Speaker Benjamin J.F Cruz at the Guam Legislature; via postal mail to 155 Hesler Street, Hagåtña Guam 96910; via facsimile to 477-2522; or via e-mail to senator@senatorbjcruz.com. Please submit testimonies at least one day prior to the date of the hearing.

All government activities, programs, and services are accessible for people with disabilities in compliance with Title II of the Americans with Disabilities Act (ADA). Should you or interested parties require assistance or special accommodations to fully participate in this public hearing, please contact Mr. Carlo J. Branch at the Office of the Vice Speaker at 477-2521 or via e-mail at carlo.branch@senatorbjcruz.com.

We look forward to your attendance and participation.

Committee on Appropriations and Adjudication senator@senatorbjcruz.com | www.senatorbjcruz.com



#### I Mina'trentai Tres na Liheslaturan Guåhan THE 33RD GUAM LEGISLATURE

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FOR IMMEDIATE RELEASE March 21, 2015

#### SECOND NOTICE OF PUBLIC HEARING

In accordance with the Open Government Law (GUAM PUB. L. 24-109), relative to notice for public meetings, let this release serve as forty-eight (48) hours' notice for a Public Hearing by the Committee on Appropriations and Adjudication scheduled on Monday, March 23, 2015, in the Guam Legislature Hearing Room in Hagåtña, on the following:

#### 4:00PM - Confirmation Hearing

• The Executive Appointment of Mr. Jose S. Calvo to serve as Director of the Bureau of Budget and Management Research.

#### 5:30PM - Public Hearing of Bills

- Bill No. 49-33 (COR) F.B. Aguon, Jr. "An act to appropriate the sum of nine thousand nine hundred thirty dollars and sixty-six cents (\$9,930.66) from the unobligated balance of funds pursuant to Public Law 32-225 to the Guam Police Department to purchase handheld portable radios and accessories for law enforcement officers."
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Testimonies may be submitted in person to the Office of Vice Speaker Benjamin J.F Cruz at the Guam Legislature; by postal mail to 155 Hesler Place, Hagåtña Guam 96910; by facsimile to 477-2522; or by e-mail to senator@senatorbjcruz.com. Copies of written testimonies received at least one day before the scheduled date will be available at the hearing.

Individuals requiring assistance or special accommodations should contact Mr. Carlo J. Branch at the Office of the Vice Speaker at 477-2521, or by e-mail at carlo.branch@senatorbjcruz.com.

#### Listserv: <u>phnotice@guamlegislature.org</u> Updated as of March 25, 2015

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#### PUBLIC HEARING AGENDA

Monday, March 23, 2015 Guam Legislature Public Hearing Room • Hagåtña, Guam

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